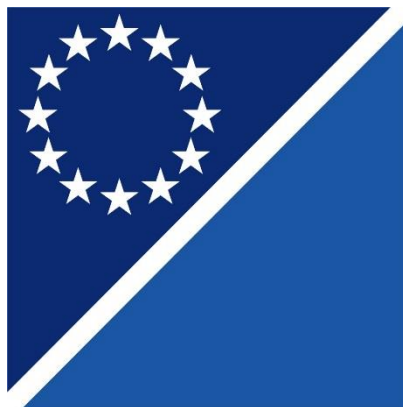


REGIONAL ANTI-CORRUPTION INITIATIVE

39th STEERING GROUP MEETING



Summary, Conclusions and Decisions

March 9, 2023 (Online)

39th Regional Anti-corruption Initiative (RAI) Steering Group (SG) Meeting took place on March 09, 2023 in the teleconference format. The meeting was organized by the RAI Secretariat via the Zoom platform.

Participants

39th RAI SG Meeting was chaired by the Head of Secretariat, Ms. Desislava Gotskova. It was attended by 9 member countries' representatives:

Albania – Ms. Rovena Pregja – Deputy Senior Representative, Director of Programs and Projects in Anti-Corruption in the Ministry of Justice of Albania;

Bosnia and Herzegovina – Mr. Adnan Dlakic - Senior Representative, Expert Adviser, Department for Combating Organized Crime and Corruption, Ministry of Security;

Bulgaria – Ms. Elitsa V. Semerdzhieva-Trifonova – Legal advisor at EU and International Cooperation Directorate, Ministry of Interior of the Republic of Bulgaria

Croatia –Mr. Tomislav Matoc, Deputy Senior Representative, Senior Advisor, the Anti-Corruption Sector, Ministry of Justice

Moldova – Mr. Valeriu Cupcea, Deputy Senior Representative, Head of the International Cooperation Directorate, National Anti-corruption Centre;

Montenegro – Boris Vukasinovic – Senior Representative Deputy Director, Agency for Prevention of Corruption

North Macedonia – Ms. Elena Dimovska, Deputy Senior Representative, Advisor, Unit for Coordination of the Activities Against Corruption, Ministry of Justice;

Romania – Ms. Roxana Florentina Serbanoiu – Senior Representative, Legal counsellor, Crime Prevention Department, Ministry of Justice, Romania

Serbia – Ms. Bojana Scepanovic, Senior Representative, State Secretary, Ministry of Justice and Milica Pavlovic – Deputy Senior Representative Advisor on International Cooperation Matters Ministry of Justice, Republic of Serbia

RAI Secretariat was represented by:

Ms. Desislava Gotskova, Head of Secretariat

Ms. Aneta Arnaudovska, Senior Anticorruption Advisor

Ms. Meliha Capljic– Chief Finance and Operations Officer

Mr. Denis Grbo- Technical support

Summary of Discussions

Ms. Desislava Gotskova, Head of Secretariat, opened the meeting and welcomed all participants joining the Zoom meeting.

1. Adoption of Agenda

The proposed Agenda was adopted unanimously. The Steering Group Members approved the meeting to be audio recorded.

2. Selection process for the Senior Anticorruption Advisor

Head of Secretariat presented the process of interviewing and evaluation of the 5 short-listed candidates for the vacant position of the Senior Anticorruption Advisor.

The Candidate Interview Evaluation form approved by the Steering Group Members is in the attachment of the this document.

Secretariat presented the list of potential questions for interviews with candidates. Interview questions were approved by the Steering Group, following an online voting on proposed questions.

Ms. Gotskova made a detailed presentation of the process of interviewing and evaluation of all candidates, followed by an overview of how the collection and calculation of all scores will happen.

Head of Secretariat addressed interview questions with candidates, while the Steering Group members evaluated all interviewed candidates using an evaluation form. All interviews followed the same procedure, including approved core questions and timing, to ensure all candidates have an equal opportunity to present themselves. Additionally, Steering Group members had an opportunity to ask up to 2 follow up questions per candidate. Following the questions posed by the Head, all candidates were given an opportunity to add any additional information they find relevant, or to ask any questions they might have.

Following the discussion on the performance of the 5 interviewed candidates and the evaluation procedure, the candidate that received the highest total score out of technical evaluation and interviews was Ms. Natasa Novakovic.

Conclusions and Decisions

1. Following the selection procedure, the Steering Group decided that the contract shall be offered to Ms. Natasa Novakovic.

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2. In case a first-ranked candidate does not accept the employment offer the Steering Group decided that the employment would be offered to the second candidate with the highest score of total points.