



Date: July 19, 2022

Ref.: Vacancy Announcement – Anti-corruption Expert

Chair of the RAI Secretariat Evaluation Committee for the Vacancy Announcement for Anti-corruption Expert position prepared the Evaluation report for the above-stated vacancy announcement (hereinafter: the Evaluation report).

EVALUATION REPORT

Based on the conducted evaluation, it is proposed that the Employment Agreement is offered to **Mr. Alexandru Cladco**.

EXPLANATION

1. Timetable

	DATE	TIME	VENUE
Publication date	April 22 2022	N/A	RAI website, social media profiles
Deadline for submission of applications	June 5, 2022	23:59 (CET)	vacancy@rai-see.org
Initial screening of applications:	June 23, 2022		RAI Secretariat premises
Applications technical evaluation session	June 28, 2022	9.00-12:00	RAI Secretariat premises
Interview questions prep session	July 1, 2022	11.30-12:30	Videoconference
Interviews	July 1, 2022	12:30-15:00	Videoconference

2. Evaluation

Candidates' proposals were evaluated using a cumulative analysis method taking into consideration the combination of the applicant's experience, and qualifications.

During the evaluation of received proposals, it has been noted that:

- Number of received applications: 25 (twenty-five)
- Number of applications that comply with the formal requirements: 11 (eleven);



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The interviews were scheduled for July 1 with five short-listed candidates. Questions for the interview were developed and agreed upon by the Evaluation Committee on July 1.

The results of the technical evaluation and interviews as well as the total scores are as follows:

Cumulative Score (100%)			
Applicant	Technical Evaluation	Interview Evaluation	Total score
	/50%	/50%	/100%
Applicant 1	29%	28%	57
Applicant 2	20%	5%	25
Applicant 3	35%	33%	68
Applicant 4	29%	29%	58
Applicant 5	22%	20%	42

The Evaluation Committee has reached out to the references the Applicants provided during the selection procedure.


3. Conclusion

Consequently, and following the positive references check, the Evaluation Committee recommended that the Employment Agreement is offered to Applicant 3.

Following the notification to Applicant 3 that they have been selected for the post, Applicant 3 did not accept the offer for the position, due to a change in circumstances that motivated them to apply for the position of Anti-corruption Expert. Hence, the employment will be offered to Mr. Alexandru Cladco.

The evaluation report is hereby

Approved Not approved


Desislava Gotskova, Head of Secretariat

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