



Date: 30.11.2018

Ref.: Anti-corruption Expert - Project Manager

Chair of the RAI Secretariat Evaluation Committee for 2018 prepared the Evaluation report for the above stated vacancy (hereinafter Evaluation report)

EVALUATION REPORT

for the position of Anti-corruption Expert – Project Manager for the project “Strengthening anti-corruption work in the Southeast Europe through improving asset seizure measures” as described in the Vacancy Announcement. Based on the conducted evaluation, it is proposed that the Contract is offered to Ms. Desislava Nikolaeva Gotskova (hereinafter “Applicant 5”).

EXPLANATION

Vacancy announcement was published on RAI website and social media profiles on October 24, 2018 with deadline for applications on November 18, 2018.

Applications to this vacancy were to be submitted by potential applicants via email to vacancy@rai-see.org.

1. Timetable

	DATE	TIME	VENUE
Vacancy Announcement	24.10.2018	N/A	
Deadline for submission of applications	18.11.2018	23:59 (CET)	
Applications technical evaluation session	22.11.2018	14:00 (CET)	RAI Secretariat premises/ closed session
Interviews	28. and 30. 11.2018		Skype/phone interviews

2. Evaluation

Candidate applications will be evaluated using a cumulative analysis method taking into consideration the combination of the applicant’s experience, education, and qualifications. Details on evaluation criteria are laid down in the attached Vacancy Announcement.

During the technical evaluation of received applications, it has been noted that:



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- Number of received applications: fifteen (15);
- Number of applications that comply with the formal requirements of the call: seven (7);

The technical evaluation is as follows:

Technical Evaluation – (60%)				
Applicant	Experience/ Qualifications	Asset recovery Experience	Project Management	Total score
	/40%	/10%	/10%	/60%
Applicant 1	20	2	2	24
Applicant 2	20	0	10	30
Applicant 3	15	0	9	24
Applicant 4	15	1	6	22
Applicant 5	35	10	7	52
Applicant 6	15	0	7	22
Applicant 7	28	7	3	38

In accordance with the Vacancy Announcement, top five applicants were invited for interview. The interviews were scheduled for November 28 with all candidates. Questions for the interview were developed and agreed upon by the Selection Committee.

Due to earlier taken commitments, Applicant 2 and Applicant 5 were available for interviews on November 30, 2018. Applicant 2 informed the Secretariat on November 29 that she would not be available for the interview at the re-scheduled time. Due to urgency to choose the most suitable candidate, and commitments in the upcoming period, the interview with the Applicant 2 could not be prolonged any further.

Results of the interview and the total scores are as follows:

Applicant	Technical Criteria Score	Interview	Total score
	/60%	/40%	/100%
Applicant 1	24	7	31
Applicant 3	23	29	52
Applicant 5	52	37	89
Applicant 7	38	17	55

Evaluation Committee has reached out to the referees that the Applicant 5 provided in her application.

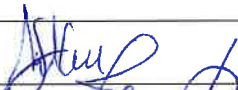




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3. Conclusion

Consequently, the Evaluation Committee recommends that the Agreement is offered to Ms. Desislava Nikolaeva Gotskova.

4. Signatures

	Name	Signature
Chair	Aida Bulbul, Finance and Administrative Officer	
Member	Jasna Panjeta, Program and Outreach Officer	
Member	Tomislav Curic, Anti-corruption Expert	

Evaluation report is hereby

Approved Not approved


Vladan Joksimovic, Head of Secretariat
Date: 30/11/2018