



REGIONAL ANTI-CORRUPTION INITIATIVE ◦ SECRETARIAT ◦

Date: April 20, 2021

Ref.: Second Open Call for Applications - Anti-corruption Expert with specific expertise in corruption proofing of legislation (CPL)

Chair of the RAI Secretariat Evaluation Committee for the selection process of the Anti-corruption Expert with specific expertise in CPL for Regional Programme "Southeast Europe - Together Against Corruption" - SEE-TAC prepared the Evaluation report for the above stated vacancy announcement (hereinafter: the Evaluation report).

EVALUATION REPORT

for the consultancy post of Organizational Development Expert as described in the open call for applications. Based on the conducted evaluation, it is proposed that the Services Agreement is offered to **Prospector d.o.o., represented by Mr. Jovan Nicic** (hereinafter: Applicant 2).

EXPLANATION

Applications to this vacancy were to be submitted by potential applicants via email to vacancy@rai-see.org.

1. Timetable

	DATE	TIME	VENUE
Vacancy Announcement	February 24, 2021	N/A	RAI website, social media profiles
Deadline for submission of applications	March 21, 2021	23:59 (CET)	vacancy@rai-see.org
Applications technical evaluation session	March 24, 2021	11.00-13:00	RAI Secretariat premises
Interview questions prep session	March 30, 2021	10.00-11:00	RAI Secretariat premises
Interviews	March 31, 2021	10:00, 10:30, 11:00	Videoconference



2. Evaluation

Candidates' applications were evaluated using a cumulative analysis method taking into consideration the combination of the applicant's experience, education, and qualifications. Details on evaluation criteria are laid down in the Vacancy Announcement.

During the evaluation of received applications, it has been noted that:

- Number of received applications: 13 (thirteen);
- Number of applications that comply with the formal requirements of the call: 4 (four);
- The technical evaluation is as follows:

Applicant	Exp. in developing CPL tools (substant. by published papers, reports, etc.) /25%	Exp. in development of training materials and edu tools, + delivery of training & assessing impact of trainings; /10%	Exp in working w/ different stakeholders: gvt institutions, public officials, intl orgs and CSOs in SEE /10%	Demonstrated analytic. skills for producing clearly formulated & well-argued assessments rpts or similar papers /5	Expert-level exp. working w/ intl. organizations or bodies with AC competences /5	Familiarity w/ political, social, economic & security landscape in SEE /5	Total /60%
Applicant 1	25	10	8	5	5	4	57
Applicant 2	18	10	10	5	5	5	53
Applicant 3	2	0	2	2	3	2	11
Applicant 4	1	8	5	4	2	2	22



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The interviews were scheduled for March 31, 2021 with three shortlisted candidates: 1) Applicant 1, 2) Applicant 2, and 3) Applicant 4. Questions for the interview were developed and agreed upon by the Evaluation Committee.

Results of the five interviewed candidates and the total scores are as follows:

Cumulative score /100%			
Applicant	Technical Evaluation	Interview Evaluation	Total score
	/60%	/40%	/100%
Applicant 1	57	35	92
Applicant 2	53	31	84
Applicant 4	22	18	40

3. Conclusion


Consequently, the Evaluation Committee initially recommended that the Services Agreement is offered to Applicant 1. As both first and the second ranked candidate performed very well at the interview, it was recommended that in case the Applicant 1 does not accept the consultancy post offer, the consultancy would be offered to the second-ranked candidate.

After sharing the draft Services Agreement with Applicant 1, they refused to take on the contractual obligations as stipulated by the Agreement and the Terms of References. Hence, the Services Agreement could not be signed.

Hence, in accordance with the conducted evaluation procedure, the service shall be offered to the second-ranked candidate, Prospector doo, represented by Mr. Jovan Nacic.

Evaluation report is hereby

Approved Not approved


Vladan Joksimovic, Head of Secretariat

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