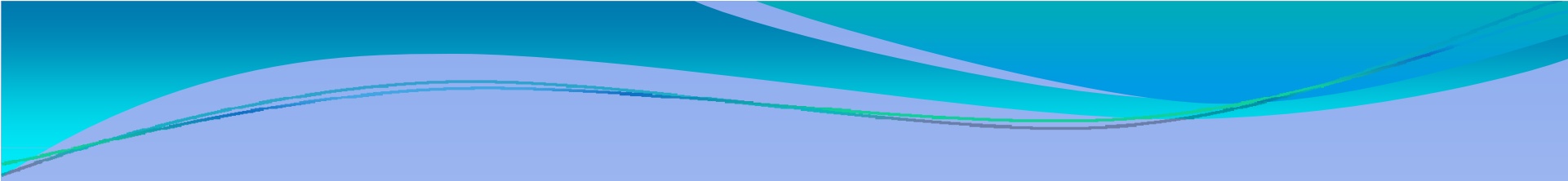




ACADEMY FOR JUDGES AND PUBLIC PROSECUTORS

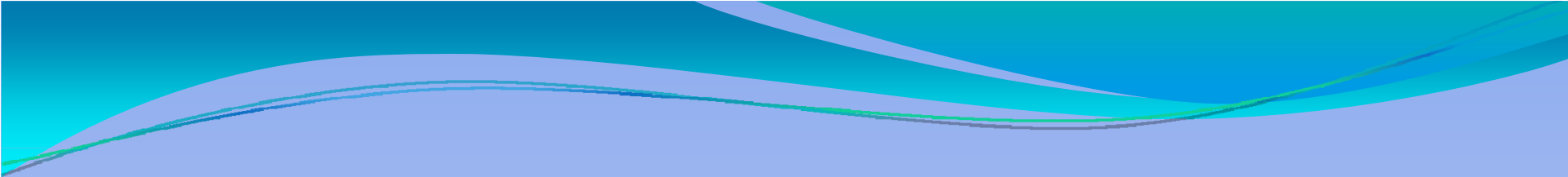
REPUBLIC OF MACEDONIA



No country, no matter how democratic, is not immune to the phenomenon of corruption..

It destroys national economies, undermines social stability and erodes public confidence.

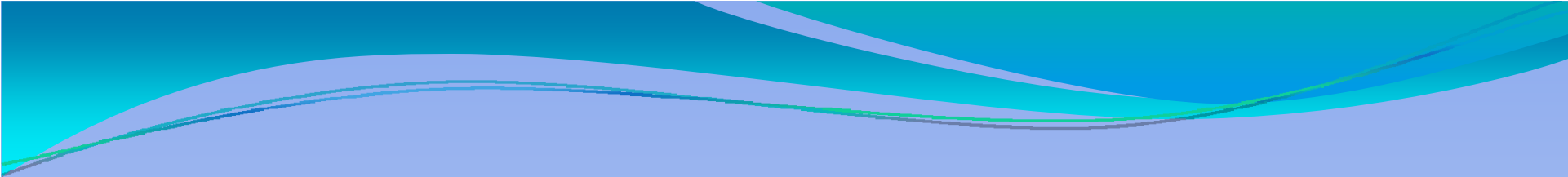
Under the facts submitted by research institutions, corruption occurs in public enterprises, public administration, courts, schools, universities, private sector, media, etc..



Considering that this phenomenon undermines the institutional and moral values, Academy for judges and public prosecutors of the Republic of Macedonia regarding the structure of the target groups – training participants, the principle of interdisciplinary training was applied, with participation of the main target groups – judges and public prosecutors, but also of other participants

target groups for education

- Judges and public prosecutors
- Ministry of Interior,
- Customs Authority,
- Finance Police Authority,
- Authority for Prevention of Money Laundering and Financing of Terrorism,
- Centre for Social Work,
- misdemeanour commissions of the administration authorities,
- the Real Estate Cadastre Agency,
- the Bar Association,
- the Association of Notaries,
- the Accusation of Mediators,
- the Association of Enforcement Agents,
- the Directorate for Protection of Personal Data,
- the State Market Inspectorate,



Media and civil society will also contribute to anticorruption, spreading information about corruption, proposing actions, organizing public debates.



In 2002 a law on prevention of corruption was adopted.

In November 2002 was established a State Commission Against Corruption.

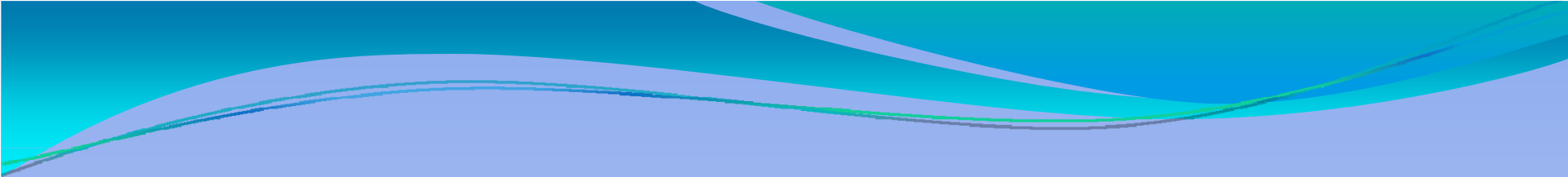
For their work the members of the Commission shall submit an annual report to Parliament of the Republic of Macedonia.

Way of selection of potential topics

From the start of its operation, the Academy for judges and public prosecutors together with State Commission Against Corruption has been developing a system of decentralised training, which has received broad support from all target groups in the regions.

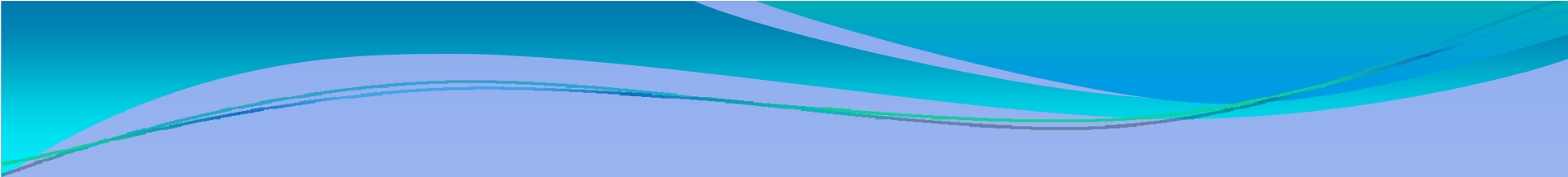
regarding the target groups **in the course of 2010**, namely, a total of **20** training events were held in relation to this issue, with **212** lesson hours in total, attended by a total of **518** participants, as follows:

- 8 training events devoted to the fight against organised crime and corruption
- 9 training events dedicated to the fight against human trafficking
- ;
- 3 training events devoted to the fight against drug trafficking.

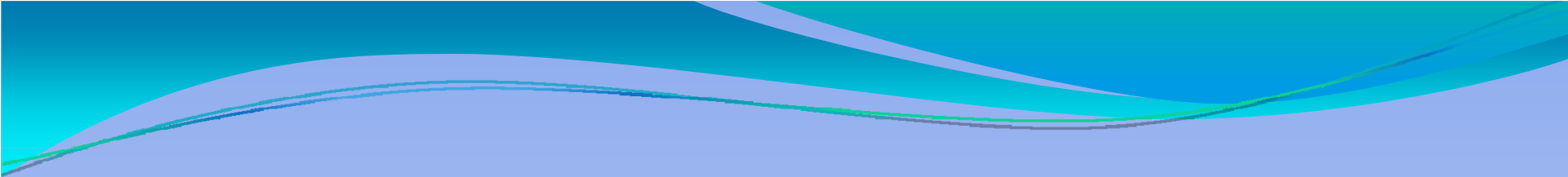


Of particular importance, both for the entire judicial system, and the Republic of Macedonia in general, are trainings organized by the Academy for judges and public prosecutors in the field of organized crime and corruption with cooperation with the State Commission Against Corruption.

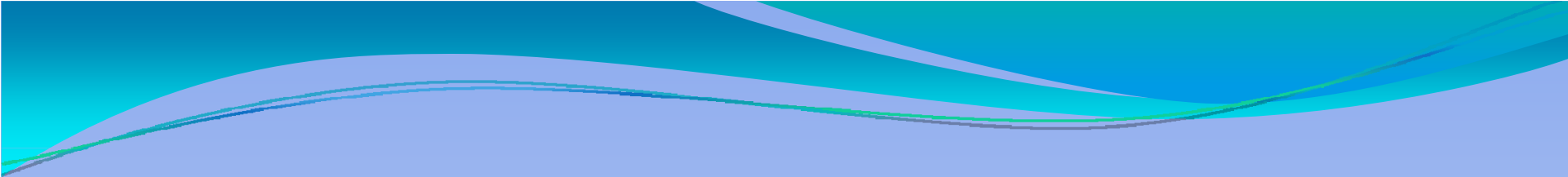
Namely, **during 2011** were held 20 trainings in this area, with a total realized 28 days of training and 646 participants who attended.



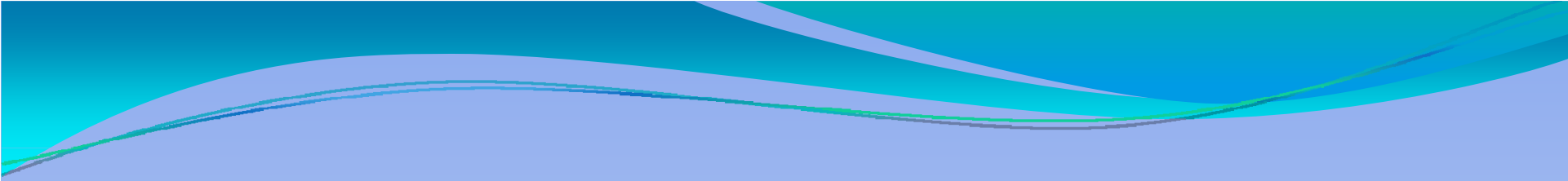
Namely, besides the mentioned training in the anticorruption dimension, and which also relate to the fight against organized crime, were held the following training:



8 training for the fight against corruption and preventing conflict of interests, attended by 175 participants, including 81 judges, 8 associates from the courts, 60 public prosecutors, 6 associates from prosecution, and 20 other representatives of relevant institutions (Ministry of Justice, Ministry of Interior, Public revenue and others.).



From these courses, six courses were in cooperation with the State Commission Against Corruption, while both two-day training was in collaboration with the Project for further strengthening the capacities of the Academy - IPA.



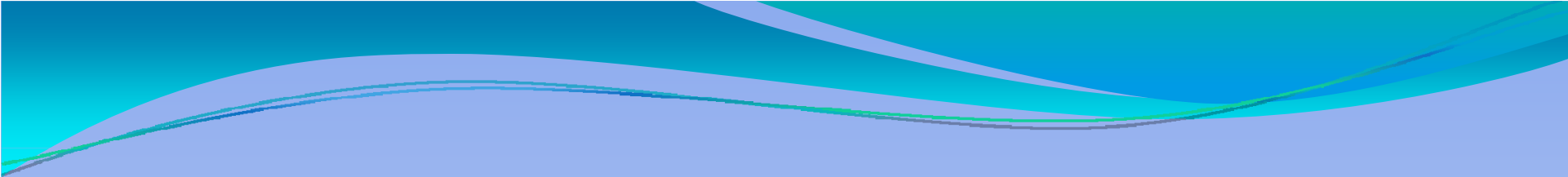
But which is more important, the cooperation between the Academy and The State Commission on Prevention of Corruption and the adoption of State Program for Prevention and Repression of Conflict of Interests by The State Commission, which is considered as a legal instrument, upgrades the already established normative approach to the fight against corruption.

Way of selection of potential topics

In the development of this program, the experience that the State Commission has gained so far in dealing with the issue of conflict of interests as well as its knowledge of certain practices, systems and their functioning, was of exceptional importance. This has enabled the Commission to create a list of identified problems and gaps of our system in dealing with conflict of interests, and for sure in our cooperation is a good indicator for the Academy for judges and public prosecutors to take a step forward.

Way of selection of potential topics

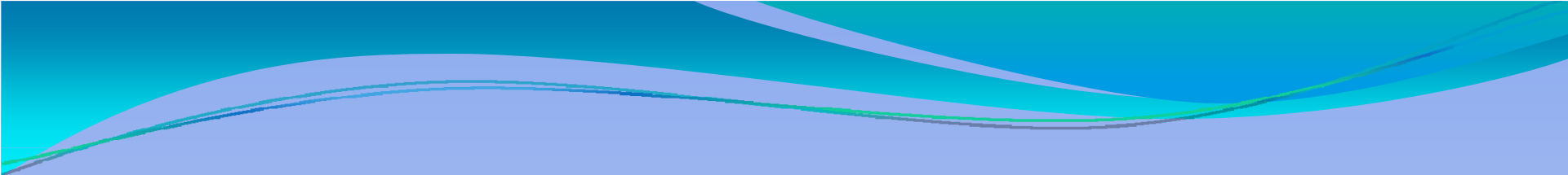
Also Academy prepares an annual calendar which is submitted to the relevant institutions, all Courts and public prosecutors' s offices and published on the Academy's web site at the end of the year for the upcoming year



It is certain that without the support of robust recommendations by the relevant international institutions, recommendations that have a regional destination, international destination, Prospects for the European Union and Council of Europe and the fight against corruption can be pale.

educators

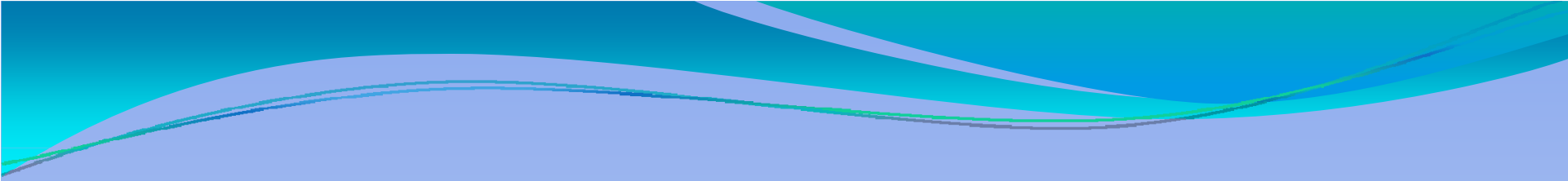
Educators who conducted the training are experienced and professionals from Macedonia and abroad with extensive experience in their profession, from the Ministry of Interior, Ministry of Justice, State Commission for Preventing Corruption etc.



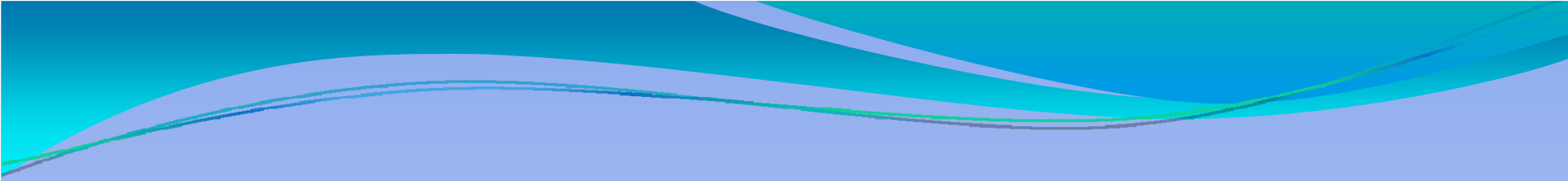
As regards the teaching methodology and models, the Academy has carried out training events in the form of seminars, workshops, conferences, round-table discussions, debates, using the most contemporary methods and techniques, and focusing on the practical aspect of the instruction. The way the training are held, are combined with lectures and exposure to domestic and foreign cases.

Also, introduction of the participants
with international conventions governing the
fight against corruption

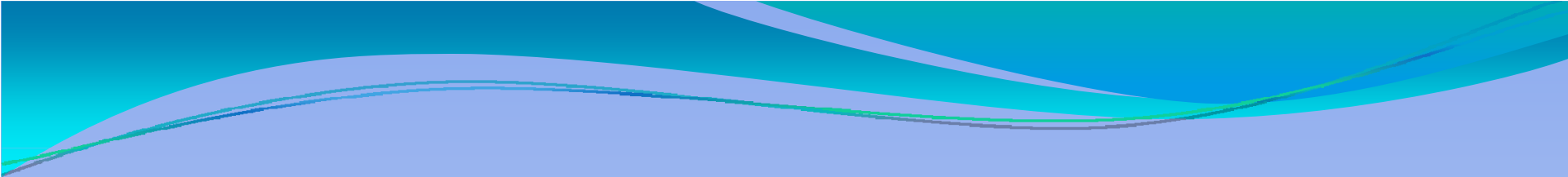
- CIVIL CONVENTION ON CORRUPTION OF THE
COUNCIL OF EUROPE /2000
- CRIMINAL CORRUPTION CONVENTION FOR THE
COUNCIL OF EUROPE /1999;
- UN CONVENTION ON TRANSNATIONAL
ORGANISED CRIME / 2004
- UN CONVENTION
AGAINST CORRUPTION (UNCAC) / 2007



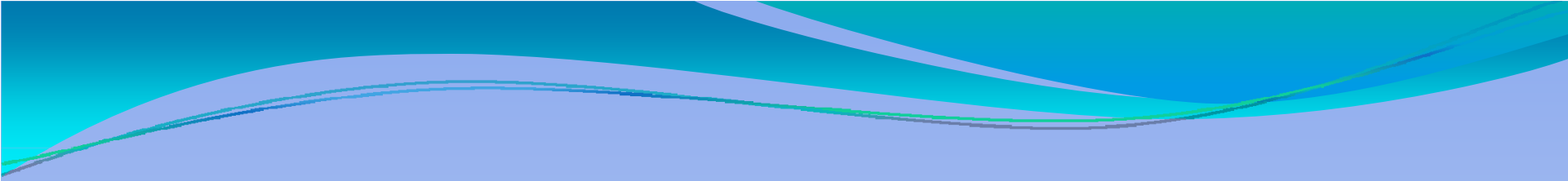
At the end of each training,
participants were given evaluation questionnaires on
which to evaluate the educators, training, some topics
that would like to have additional lectures



In addition, the professional service staff from the Academy, according to the work plan and the adopted training events calendar, attends the training events in the regions, provides technical and expert assistance to the presenters, maintains minutes and prepares reports on each training session.



The adoption of a system for post-training monitoring and evaluation could contribute to strengthening of the institutional capacities of the Academy and to the improvement of the overall functioning and effectiveness of the Judicial system and for sure a quality training and at the end effective fighting against corruption

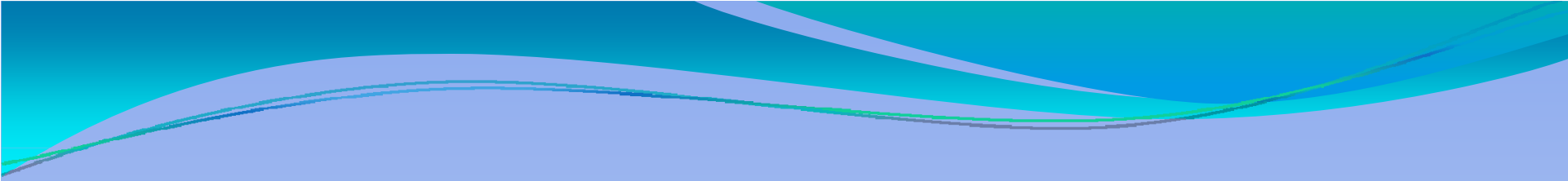


At the end we can see that this kind of trainings fulfill all necessary element of a quality training

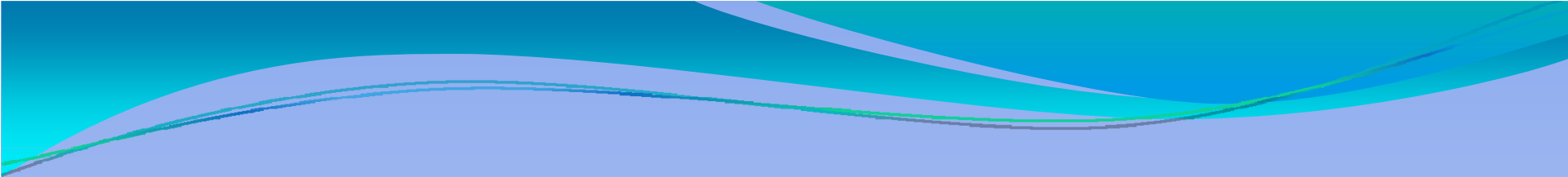
- Organization and creation of training
- Preparation and implementation of training
- Monitoring and evaluation of results of training

main challenges

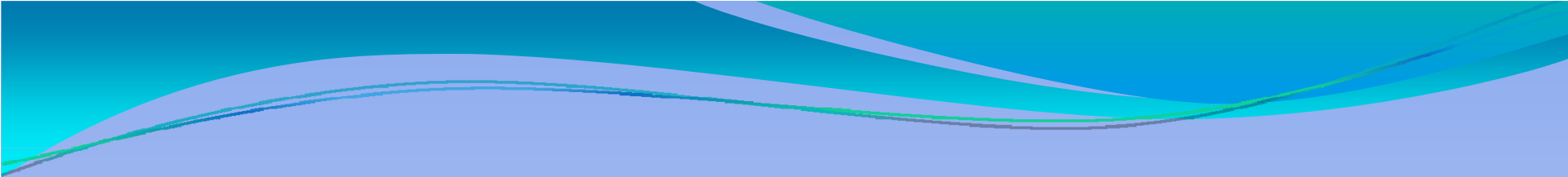
The task of achieving sustainable anticorruption reforms will be long and difficult. Undoubtedly, the stakes are high. However, it remains uncertain how long it will take to realize this goal.



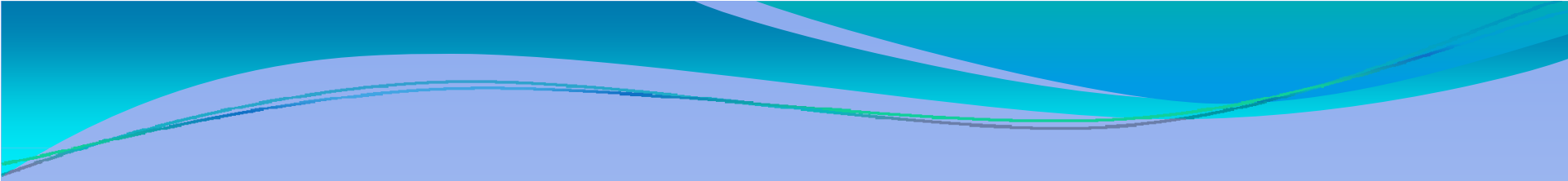
It is possible that people in the most corrupted countries are demoralized, lose faith in democratic practices and turn to authoritarianism, as seemingly logical response to the failure of democracy.



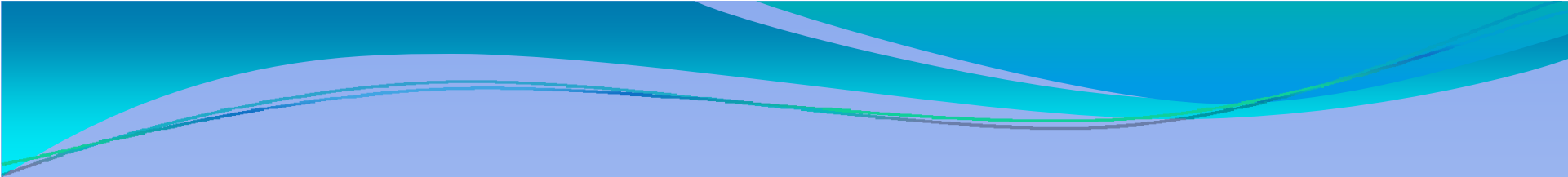
Corruption, and with it also the conflict of interests, the lack of transparency in the work of the public function holders, as well as the insufficient specific results in the fight against corruption, are some of the main obstacles to the European integration of the Republic of Macedonia.



Can occur and the international community to "Dilute" its commitment to the cause of fighting against corruption. But one thing is clear. If governments, civil society, private sector and international organizations take advantage of the opportunities available to effectively fight against corruption, the chances will collapse. Corruption is constantly and inevitably will undermines young democracies and exacerbate position of established democracies.



The final goal is to create an environment
of "zero tolerance" towards corruption.



However, alongside the planned action is necessary with specific statutory measures.

Only quality trainings for the target groups and public and the promotion of the e-learning system that we hope that will contribute to the fight against corruption.