

A PRESENTATION BY LENKA FRANKOVÁ

The protection of whistleblowers in the Czech republic and in comparison with other countries

SARAJEVO

19 - JUNE - 2015





Presentation

The team

Our services for WB

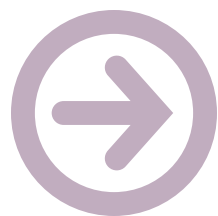
Czech situation in WB protection

- milestones

- legal provisions

Analysis of 40 whistleblowers in V4 countries

Future plans



The team



Marek Zelenka
Právník



Andrea Kohoutková
Advokátka



Lenka Franková
Projektová koordinátorka



Martin Kameník
Předseda sdružení



Our topics

Conflict of interests

Access to information

Political party financing

SOE's and MOE's

Managing of public property

Public procurements

Service for whistleblowers



WB protection activities

1. Free legal counseling service
2. Advocacy activities
3. Public awareness



WB protection in CR





Milestones of WB protection

2010

The case of Libor Michálek

2013

Draft bill N°1

2015

WB comittee/draft bill N°2



Partial legal framework

Whistleblower's protection is partially addressed by:

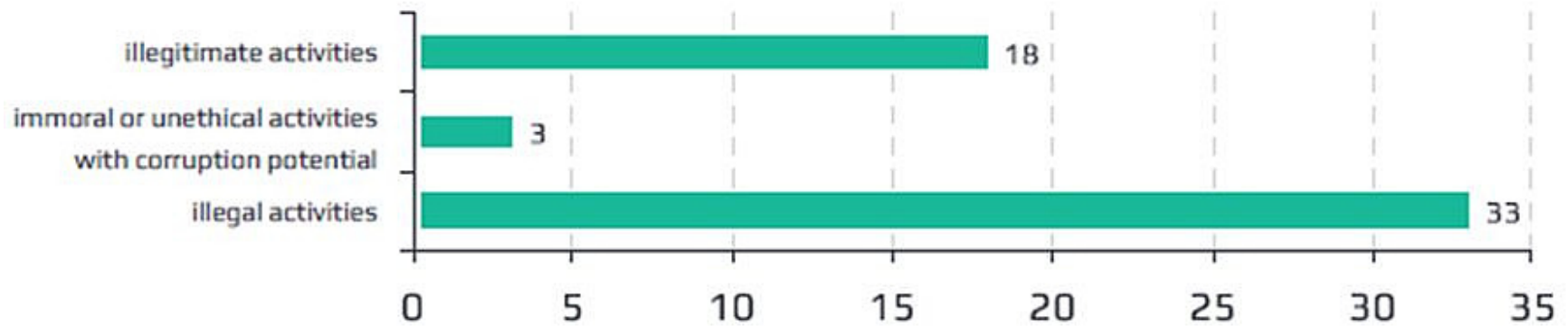
- specific sections of the Labour Code,
- the Criminal Code,
- the Administrative procedure code
- and some other laws



Analysis

Reported behaviour

Chart 4



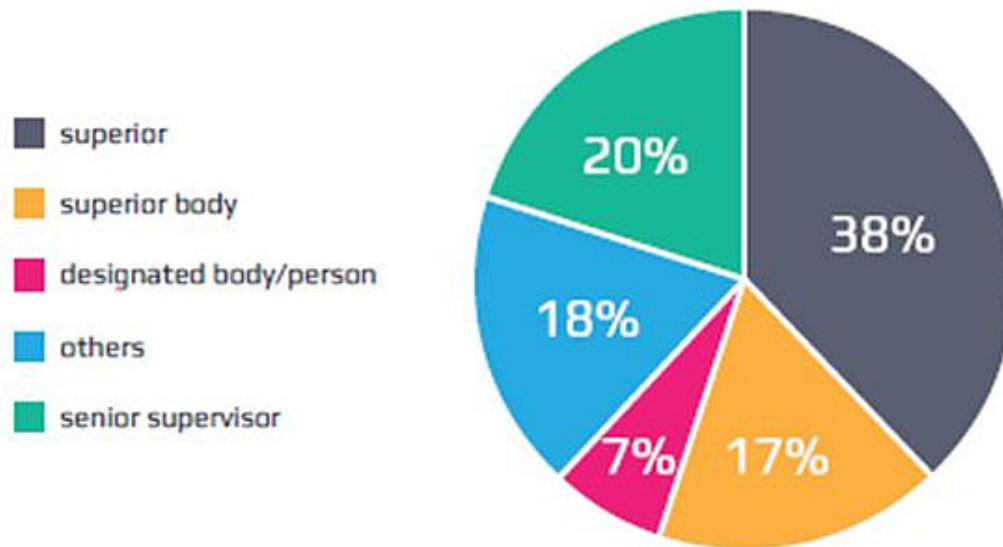
Source: Oživení, 2014



Analysis

Recipients of reports in the workplace

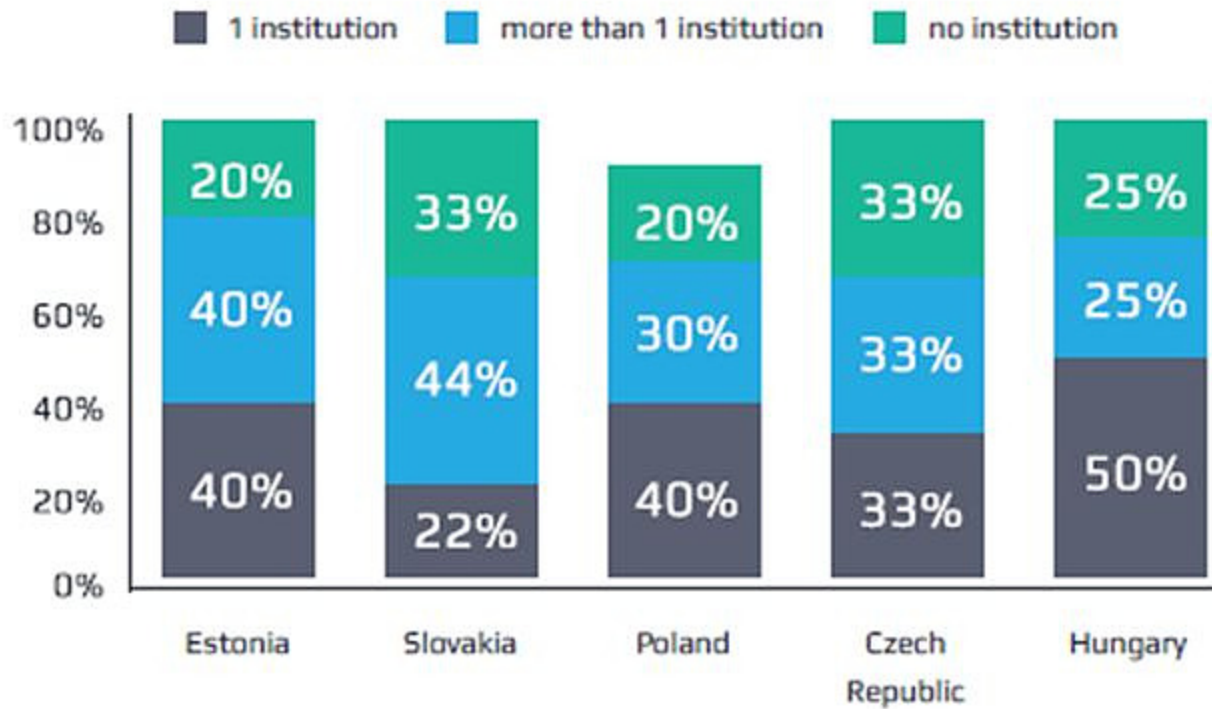
Chart 5



Source: Oživení, 2014



Anyone who will listen



Source: Oživení, 2014



Automatic retaliation

» For their report, WB were facing:

- work-related retaliation;
- personal retaliation
- criminal/administrative retaliation

» One half of whistleblowers have lost their jobs.

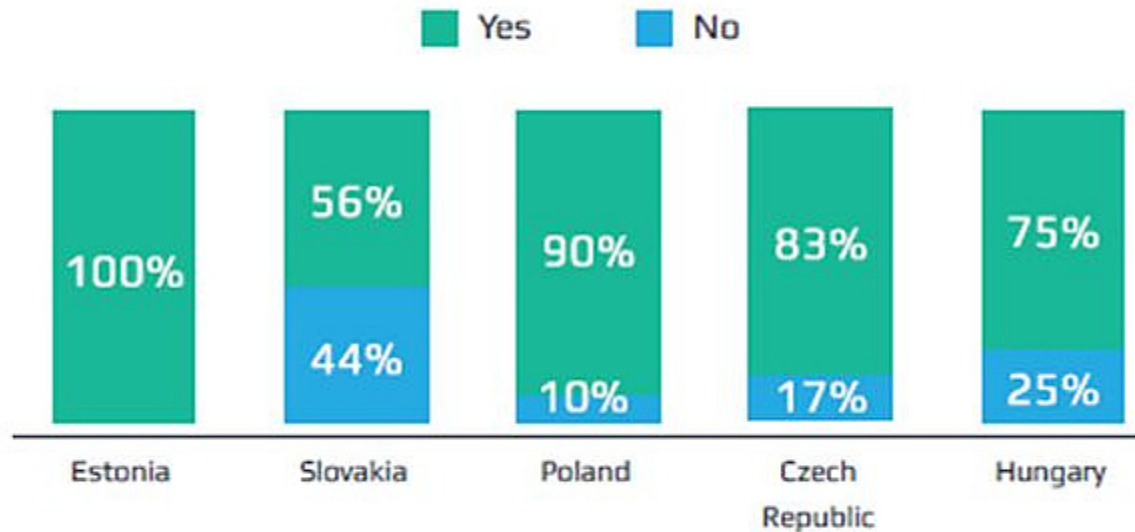
» Half of the whistleblowers decided to defend themselves.



Role of the reported person

Did the reported person try to influence the investigation?

Chart 14



Source: Oživení, 2014



What next?

Advocacy

- » Recommendations

Public awareness

- » WB conference, 17-18/9
- » WB brand and website

Legal service for WB

- » GlobaLeaks

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**Whistleblowers need
our attention!**

Thank you.

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