



# REGIONAL ANTI-CORRUPTION INITIATIVE

## Announcement

<b>Position title</b>	Chairperson
<b>Duty Station</b>	Home (with travel in the SEE region)
<b>Type of position</b>	Honorary
<b>Language</b>	English
<b>Eligibility</b>	Individuals from RAI member country
<b>Agreement type</b>	Position Agreement
<b>Mandate duration</b>	1 year, subject to prolongation for additional year
<b>Application deadline</b>	March 18, 2018 (23:59 CET)
<b>Estimated starting date</b>	July 2018
<b>Applications to be submitted to</b>	<a href="mailto:vacancy@rai-see.org">vacancy@rai-see.org</a> (please indicate the position you are applying for in the email subject line)

### 1. BACKGROUND

Regional Anti-corruption Initiative (RAI) is a permanent intergovernmental regional organization comprised of nine member countries from South East Europe (SEE): Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Macedonia, Moldova, Montenegro, Romania and Serbia.

RAI's mission is to lead regional cooperation to support anti-corruption efforts by providing a common platform for discussions through sharing knowledge and best practices.

RAI is a product of states' cooperation, institutionalized by signing the Memorandum of Understanding concerning cooperation in fighting corruption through Regional Anti-Corruption Initiative (previously known as Stability Pact Anti-Corruption Initiative – SPAI), signed in 2007 and the Protocol amending the MoU, signed in 2013.<sup>1</sup>

The organization's Secretariat is based in Sarajevo, Bosnia and Herzegovina and it serves as the center for regional anti-corruption cooperation in SEE through coordination, facilitation and dissemination of best practices and lessons learned. It facilitates regional cooperation and efforts in curbing corruption in SEE by building on existing actions, though better coordination of all efforts, and by relying on high-level political commitment.

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<sup>1</sup> [http://rai-see.org/wp-content/uploads/2015/05/MEMORANDUM\\_OF\\_UNDERSTANDING-UPDATED.pdf](http://rai-see.org/wp-content/uploads/2015/05/MEMORANDUM_OF_UNDERSTANDING-UPDATED.pdf)

RAI adopts human rights based approach and promotes anti-discrimination by promoting the impact of corruption is looked at from perspectives including gender, disability and poverty.

## **2. SCOPE OF WORK**

The Chairperson is a leader of regional cooperation who advocates for RAI commitments. He/she provides leadership and strategic support to the organization.

The Chairperson plays a pivotal role within the Initiative's framework for ensuring the permanent coordination of the activities undertaken by the member countries in implementing the commitments endorsed within the RAI Strategic Document<sup>2</sup>.

### **2.1. Role and responsibilities**

The Chairperson shall:

- Represent RAI and its Steering Group in relation with all international partners and promote the implementation of the RAI's strategic objectives;
- Foster the dialogue with RAI stakeholders;
- Convene once per year (or whenever necessary) the Steering Group Meetings and chair them;
- Issue decisions taken by the Steering Group of the Initiative;
- Oversee the enforcement of decisions taken by the Steering Group of the Initiative;
- Give strategic guidance to the RAI Secretariat in order to ensure the achievement of its mission and objectives;
- Ensure overall coordination and supervision of RAI Secretariat on behalf of the Steering Group;
- Chair high-level regional events;
- Promote human rights based approach within the Organization.

## **3. REQUIREMENTS FOR EXPERIENCE AND QUALIFICATIONS**

The Chairperson should be a prominent figure well known and accepted within the South East Europe and who shares vision and values of the organization.

The Chairperson shall meet the following requirements:

### **I. Academic Qualifications:**

- Have university degree in Law, Criminal Justice, Political Science, International Relations or related field.

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<sup>2</sup> <http://rai-see.org/wp-content/uploads/2016/04/Strategic-document.pdf>

## II. Experience:

- Have ten (10) years of professional experience in law, law enforcement, legislative, judicial or related anti-corruption fields;
- Have previous experience on leadership positions;
- Have solid knowledge and working experience in the international multilateral arena and with national and international organizations involved in anti-corruption.

## III. Competencies:

- Have an excellent oral and written English;
- Have good knowledge of political, social, economic and security landscape in South East Europe;
- Be experienced public speaker and advocate.

## IV Values:

- Demonstrate integrity by modelling the universal and EU values and ethical standards;
- Display cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Treat all people fairly without favouritism;
- Fulfil all obligations to gender sensitivity and zero tolerance for harassment.

## V Citizenship:

- Have citizenship of a Regional Anti-corruption Initiative member country.

## **4. DOCUMENTS TO BE INCLUDED WHEN SUBMITTING THE APPLICATIONS**

Interested applicants must submit the following documents/information in English to demonstrate their qualifications:

- CV
- Cover Letter stating how applicant's experience and competencies match those required by the announcement

All applicants are kindly required to indicate their citizenship in the CV.

## **5. EVALUATION OF APPLICATIONS**

The Steering Group elects RAI Chairperson and approves prolongation of the Chairperson's mandate.

The Steering Group shall consider all applications that were determined as responsive/compliant/acceptable by the Secretariat, and elect the Chairperson at the Steering Group meeting.

## **6. MANDATE**

The mandate of the Chairperson is for one year, with prolongation for additional year if there are no objections by the members of the Steering Group.

Same person can be appointed as a Chairperson for not more than 4 consecutive years.

## **7. CONDITIONS**

Elected candidate is expected to take position as soon as possible but not later than July, 2018.

Chairperson position is honorary, and therefore no salary shall be offered to the elected candidate.

Chairperson will be compensated (per diems) for official RAI missions. Additionally, expenses related to travel and accommodation will be covered by RAI.

The international travel health insurance will be provided.

## **8. How to apply**

Potential applicants may send in additional questions. Questions shall be sent in English no later than fifteen (15) days before the submission deadline to [vacancy@rai-see.org](mailto:vacancy@rai-see.org). Answers will be provided no later than ten (10) days before the application deadline. All questions received and related answers will be published on the RAI website in order to give a fair, transparent and equal treatment to all applicants. Information on senders will not be disclosed.

Full applications (CV and cover letter) shall be sent by midnight of March 18, 2018 (23:59 CET) by email to RAI Secretariat ([vacancy@rai-see.org](mailto:vacancy@rai-see.org)). Please indicate the position you are applying for in the email subject line.

RAI is committed to achieving workforce diversity in terms of gender, nationality and culture. Qualified women, individuals from minority groups and persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.