



[Last Update: September 2016]

TERMS OF REFERENCE

[Amended at the 23rd RAI Steering Group Meeting]

Mission:

The Chairperson is a leader of regional cooperation who advocates for RAI commitments. He/she provides leadership and strategic support to the organization.

Role and responsibilities

He/she shall:

- **Represent** RAI and its Steering Group in relation with all international partners and **promote** the implementation of the RAI's strategic objectives
- **Foster** the dialogue with RAI stakeholders
- **Convene** once per year (or whenever necessary) the Steering Group Meetings and **chair** them
- **Issue** decisions taken by the Steering Group of the Initiative
- **Oversee** the enforcement of decisions taken by the Steering Group of the Initiative
- **Give strategic guidance** to the RAI Secretariat in order to ensure the achievement of its mission and objectives;
- **Ensure** overall coordination and supervision of RAI Secretariat on behalf of the Steering Group;
- **Chair** high-level regional events;
- **Promote** human rights based approach within the Organization.

Qualifications and competencies:

The Chairperson should be a prominent figure well known and accepted within the South East Europe and who shares vision and values of the organization.

The Chairperson shall:

- *Have citizenship of a Regional Anti-corruption Initiative member country.*
- *Have university degree in Law, Criminal Justice, Political Science, International Relations or related field.*
- *Have ten years of professional experience in law, law enforcement, legislative,*



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- judicial or related anti-corruption fields.*
- *Have good knowledge of political, social, economic and security landscape in South East Europe.*
 - *Have previous experience on leadership positions.*
 - *Have solid knowledge and working experience in the international multilateral arena and with national and international organizations involved in anti-corruption.*
 - *Be experienced public speaker and advocate.*
 - *Demonstrate integrity by modelling the universal and EU values and ethical standards;*
 - *Display cultural, gender, religion, race, nationality and age sensitivity and adaptability;*
 - *Treat all people fairly without favouritism;*
 - *Fulfil all obligations to gender sensitivity and zero tolerance for harassment.*
 - *Have an excellent oral and written English.*

Mandate and selection procedure:

The mandate of the Chairperson is for one year, with prolongation for additional year if there are no objections by the members of the Steering Group.

Same person can be appointed as a Chairperson for not more than 4 consecutive years.

The election procedure shall start not later than 60 days before the current Chairperson's mandate ends. Call for applications shall be launched by the Secretariat and promoted by the member countries.

The Steering Group shall consider all applications that were determined as responsive/ compliant/ acceptable by the Secretariat, and elect the Chairperson at the Steering Group meeting.

If the Chairperson is not able to continue his/her functions before the ending of the mandate, then he/she should inform the Steering Group and the Secretariat. The procedure to select a new Chairperson shall start no later than 10 days after the notification by the Chairperson. In the interim period, the role of the Chairperson shall be assumed by the member state Representative with the longest experience as a Senior or Deputy Representative.

If new Chairperson is not appointed at the time the mandate of Chairperson expires, the latter shall assume the role of Acting Chairperson, until the new Chairperson is appointed.“